

Ideal specifications for President Role NZAOT March 2010

There are many ways to address this list and most of them seem daunting and a little scary, but in reading the succeeding list, think if you have an understanding of these things and skills in some of the areas. We are not expecting someone to hit the ground running as we have all joined council in the past feeling a bit out of our depth, needing guidance and direction and growing into our positions.

Be assured that this position has the support of the past president, other council members, executive director and a large degree of institutional knowledge held by staff in the executive office.

- **Leading and directing** – inspires and leads through a clear vision and direction, organising and enabling resources and making critical decisions where and when needed
- **Consultative** - but positive leadership style
- **Strategic thinking** – able to identify a clear way forward that builds on the work already achieved
- **Governance understanding** – able to articulate what governance is and facilitate training with the Council (external speakers can be used)
- **Relationship building** – invests in effective working relationships within the Council, with the Executive Director and relevant stakeholders
- **Communication** – able to communicate effectively within different media across diverse audiences including the public domain
- **Synthesis and analysis** of information – able to look at information, making sound rational decisions by analysing what is required and identify what is the core role of the Association within this
- **Upholding standards** – adhering to the Rules and Regulations of the Association, upholding the ethics and values of the organisation throughout decision making processes, promoting a secure financial base.
- **Awareness** – of current issues for the members, as well as business practices for running meetings with strategic agendas
- **Understanding** and responsiveness to cultural issues
- **Dedicated** - to growing the profession through the Association (not just maintain it)
- **Managing a balance between the role and personal life** – able to separate demands of NZAOT and home

Key attributes:

Open minded, approachable, diplomatic, believable, trustworthy, strong leadership ability, global thinker, open minded to differing views, decisive, quick and reflective thinker, responsive, negotiation skills, strong communication skills, ability to influence, sense of humour.